

**FOX 5/WNYW-TV**

**&**

**UPN 9/WWOR-TV**

**EEO Annual Report**

**February 1, 2004 – January 31, 2005**

# **WNYW FOX 5 & WWOR UPN 9 RECRUITMENT – OTHER SOURCES**

**FEBRUARY 1, 2004 – JANUARY 31, 2005**

## **Job Postings**

When a position becomes available, it is the general practice of the Stations to post the job opportunity notice at appropriate locations throughout the Stations so that employees are aware of current openings and may apply for consideration for those positions. The notices list the titles and requirements for the position.

Through this practice 46 individuals were either hired or promoted during the past review period.

## **Recruitment File**

WNYW & WWOR maintain a file of applications/resumes for review as job openings occur. These applications/resumes are kept “active” for six months from the date they are received.

## **Walk-in Hours**

In order to maximize the Stations’ accessibility, the Human Resources department maintains regular hours for applicants to complete applications in person. In addition, applications are available in the main lobby for extended hours and on weekends.

## **WNYW/WWOR Job Line**

Open positions, including job requirements are recorded on WNYW/WWOR Job Line. This job line is readily accessible for all telephone inquiries, walk-ins and employees. In addition to current job openings the internship and trainee programs are described and provide the Stations’ addresses and contact people.

## **WNYW/WWOR Websites**

It is the general practice of the Stations to list open positions that are not filled internally on the WNYW/WWOR web sites.

## **WNYW FOX 5 WWOR UPN 9 TRAINING PROGRAMS**

WNYW maintains an on-going training program, which has been very successful in identifying qualified individuals. Minorities and women are encouraged to apply for positions in the program. Trainees work for a period of six months in a hands-on environment with professional staff. They are required to attend various seminars structured as an introduction to the various departments within the station. The object of the program is to develop individuals who have no or little experience in the broadcasting industry for entry-level positions.

Fox Stations Sales an in-house sales organization maintains a program to train new Account Executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to Stations and sales offices throughout the United States.

## **WNYW FOX 5 & WWOR UPN 9 RECRUITMENT INITIATIVES – ORGANIZATIONS**

In addition to sending out job opportunity notices, the Human Resources department and other management staff participate in local and national conferences sponsored by minority and/or women's organizations. During the review period, such events included:

- The National Association for Hispanic Journalists – Annual Convention and Job Expo
- The National Association for Black Journalists – Annual Convention and Job Expo
- The National Association for Asian Journalists – Annual Convention and job Fair
- The South Asian Journalists Association – Annual Conference and Job Fair
- The National Black Media Coalition – Participated in their annual convention and sponsored students to attend conference
- Emma Bowen Foundation for Minority Interest in Media – The Stations are involved in helping to fund a job and development program with the foundation. The Sr. V.P. of Human Resources for Fox Television Stations is on the Board of Directors. As a result of WNYW & WWOR's participation as a Media Partner in the program, many students have obtained training and staff jobs
- International Radio & Television Society – IRTS – Manned job booths at their annual event and discussed job opportunities and training programs

## **WNYW FOX 5 & WWOR UPN 9 RECRUITMENT EDUCATIONAL INSTITUTIONS – STUDENT INTERNSHIPS MENTORING PROGRAMS**

### **Recruitment: Colleges & Universities**

WNYW and WWOR provided internships to 56 students for college credit during the semesters from Spring 2003 through Fall 2003. The students interned in News, Good Day New York, Sales, Programming, Creative Services, and Engineering. The interns included students from New York University, Hunter College, Long Island University, Fordham University, Ramapo College, New York Institute of Technology, Boston College, Syracuse University, Mercy College, Montclair State University, Mary Mount Manhattan College, SUNY New Paltz, Baruch College, Indiana University of Pennsylvania, Muhlenberg College, University of Michigan, Pacific Lutheran University, SUNY Binghamton, Arizona State University, Wake Forest University, Centenary College, University of Massachusetts, Middlebury College, Plymouth State College, Cornell University, Queens College, Lehman College, SUNY New House School, Merrimack College, Seton Hall University, Rutgers University, South Carolina State University, Temple University, American University-DC, Utica College, William Paterson University, NJ Institute of Technology, Northern Kentucky University, St. Francis College, Pace University and Bronx Community College.

News Corporation is a national sponsor of *Groundhog Job Shadow Day*.

WNYW & WWOR participated in the program by hosting students to shadow broadcasting professionals in major departments of the stations. News packages of the students were aired on FOX-5's Good Day New York program.

In addition to sending out job/intern opportunities, the Stations also participate regularly in career and job fairs at colleges and universities. Examples of such events during the period above include:

- CUNY Career Fair Graduate Center – The Stations manned a booth and interviewed students interested in job and intern opportunities from all NYC CUNY Schools
- Columbia University – The Stations participated in the annual job fair at the University and interviewed students regarding job and intern opportunities
- New York University – Fox Television Stations set up a fellowship program with NYU, providing scholarships and funding for programs to allow students to enhance opportunities with film and education
- New York Institute of Technology Manhattan Career Expo – Stations manned a booth and interviewed students interested in job and intern opportunities

## WNYW FOX 5/WWOR UPN 9 – RECRUITMENT SOURCE LIST

Foundation for Minority Interests in  
Media, Inc.  
825 Seventh Avenue  
New York, NY 10019  
Kerri Williams  
212-456-1992/3

International Radio & Television  
Society, Inc.  
420 Lexington Avenue  
New York, NY 10170  
212-867-6650

New York Women in Cable  
Job Information Service  
P.O. Box 3630  
Grand Central Station  
New York, NY 10163

The Cutting Edge, Inc.  
695 West 7<sup>th</sup> Street  
Plainfield, NJ 07060  
Ray Blanco  
908-769-3250

Association of Hispanic Arts, Inc.  
173 East 116<sup>th</sup> Street  
New York, NY 10029  
212-860-5445

New York State  
Dept. of Labor  
Employment Relations Center  
One Main Street  
Brooklyn, NY 11201

New York Dep. Of Commerce  
& Economic Development  
Minority & Women's Division  
1515 Broadway, NYC 10036  
212-827-6200

ASPIRA  
470 Seventh Avenue  
New York, NY 10018

Congress of Racial Equality  
Job Bank  
30 Cooper Square  
New York, NY 10003

National Urban League, Inc.  
500 East 62<sup>nd</sup> Street  
New York, NY 10021

Flatbush Development Corporation  
1035 Flatbush Avenue  
Brooklyn, NY 11226  
718-856-4600

American Indian Comm. House  
842 Broadway, 8<sup>th</sup> Floor  
New York, NY 10003  
Rudy Martin  
212-598-0100

American Women in Radio & TV  
521 Fifth Avenue  
New York, NY 10175  
Sarah  
212-752-7510

Center for Media Arts  
226 West 26<sup>th</sup> Street  
New York, NY 10001  
Ms. Jones  
212-807-6670

Chinatown Planning Council  
Asian American Employment Ctr  
13 Elizabeth Street, 2<sup>nd</sup> Floor  
Gene Kwok  
212-995-0980

Hispanic Labor Committee  
Central Labor Council AFL-CIO  
1950 Third Avenue  
New York, NY 10029  
212-996-9222

Just One Break, Inc.  
373 Park Avenue South  
New York, NY 10016  
John P. Carusio, Mgr  
212-725-2500 fax 212-213-6791

Estrella  
Enrique Escobar, Exec. Prod.  
316 East 53<sup>rd</sup> Street  
New York, NY 10022

National Academy of TV Arts and  
Sciences  
110 West 57<sup>th</sup> Street  
New York, NY 10019

The National Hispanic Academy of  
Media Arts and Sciences  
833 Madison Avenue  
Suite 3B  
New York, NY 10021

Asociaciones Dominicanas, Inc.  
1627 Broadway, 3<sup>rd</sup> Floor  
New York, NY 10019  
212-247-2929

National Black MBA Accoc. Inc.  
National Office  
180 North Michigan Avenue  
Chicago, IL 60601  
Antoinette Malveau, COO  
312-236-BMBA – Fax 312-236-4131

National Black Media Coalition  
516 U Street, NW  
Washington, DC 20001  
Eleanor Padette  
202-387-8155

The Epilepsy Institute  
257 Park Avenue South  
New York, NY 10010  
212-677-8550

Harriet Sky  
Association on American  
Indian Affairs  
245 Fifth Avenue – Suite 1801  
New York, NY 10016  
212-689-8720

Black Citizens for Fair Media  
1727 Amsterdam Avenue  
New York, NY 10031  
Mary Ginnis  
212-650-5326

National Puerto Rican Forum  
31 East 32<sup>nd</sup> Street  
Bronx, NY 10455  
Awailda Sanchez  
718-685-2311

Federation of the Handicapped  
211 West 14<sup>th</sup> Street, 3<sup>rd</sup> Floor  
New York, NY 10011  
Connie Passerella  
212-727-4200

New York Urban League  
218 West 136<sup>th</sup> Street  
New York, NY 10018  
Denise Lewis  
212-730-5200

Urban League of Essex County  
2 Williams Street  
Newark, NJ 07102  
Gwendolyn Gibbs  
201-733-9528

Department of the Aging  
Employment Unit  
2 Lafayette Street, 8<sup>th</sup> Floor  
New York, NY 10017  
Jean Marie Weber  
212-985-0980

Special Advisor to the Mayor  
For Hispanic Affairs  
52 Chambers Street, Rm 318  
New York, NY 10017

Newsday  
235 Pinelawn Road  
Melville, NY 11747-4250  
516-843-2850 fax 516-843-2953

The Advertising People  
331 Main Street  
P.O. 91TCB  
West Orange, NJ 07052  
Ray Villeda  
201-751-0699 fax 201-235-1458

National Assoc. of Hispanic  
Journalist  
1000 National Press Building  
Washington, DC 20045  
Marco Votero  
718-476-5960

Hispanic Labor Committee  
1950 Third Avenue, 3<sup>rd</sup> Floor  
New York, NY 10029  
212-966-9222

National Council of LaRosa  
111 19<sup>th</sup> Street, NW  
Washington, DC 20036

Jewish Vocational Services  
111 Prospect Street  
East Orange, NJ 07017

Hispanic Women's Center  
84 Williams Street, Floor 15  
New York, NY 10038-4601

N.A.B. Employment Clearing House  
1771 N. Street, NW  
Washington, DC 20036

Women's Rights Information Center  
108 West Palisade  
Englewood, NJ 07631

Puerto Rican Congress of NJ  
515 South Broad Street  
Trenton, NJ 08611

National Assoc. of Black Journalist  
3100 Taliaferro Hall  
College Park, MD 20742-7717

Garden State Assoc. of Black Journalist  
11 Spring Street  
Freehold, NJ 07728-1843

Puerto Rican Action Board  
P.O. Box 240  
New Brunswick, NJ 08901

Hispanic Multi-Purpose Center  
911 East 23<sup>rd</sup> Street  
Paterson, NJ 07513

Congressman Robert Menendez  
911 Bergen Avenue, 2<sup>nd</sup> Floor  
Jersey City, NJ 07306

Urban League – Bergen County  
106 W. Palisade Avenue  
Englewood, NJ 07631

North Hudson Comm. Action Corp.  
5301 Broadway  
West New York, NJ 07093-2622  
Maria Failla

African American Women's Network  
15 Eddy Lane  
Cherry Hill, NJ 08034

National Hispanic Business Ctr  
P.O. Box 311  
Northfield, NJ 08225

The Hispanic Institute  
17 Arcadian Avenue, Suite 202  
Paramus, NJ 07652

NJ State Hispanic/American  
Chamber  
P.O. Box 1277  
Perth Amboy, NY 08862

Urban League of Hudson County  
777 Bergen Avenue  
Jersey City, NJ 07306

NAMIC  
331 West 57<sup>th</sup> Street  
Box 139  
New York, NY 10019

Archdiocese of Newark  
Office of Communications  
P.O. 9500  
Newark, NJ 07104-9500

New Jersey Broadcasters  
Association  
348 Applegarth Road  
Cranbury, NJ 08512



La Salud Hispana  
40 North Van Brunt Street, Suite 3  
Englewood, NJ 07631

Hudson County YWCA  
270 Fairmount Avenue  
Jersey City, NJ 07306

York Street Project  
89 York Street  
Jersey City, NJ 07302-3812

YMWCA of Newark and Vicinity  
600 Broad Street  
Newark, NJ 07102

NAACP of Rahway  
1627 Columbus Place  
Rahway, NJ 07065

NAACP of Paterson  
224 Martin Luther King, Jr. Highway  
Paterson, NJ 07501

Tri-City Peoples Corporation  
675 South 19<sup>th</sup> Street  
Newark, NJ 07103

East NY Tap Center #2  
297 Dean Street  
Brooklyn, NY 11201  
Boris  
718-643-5373

Job Tap Center #5  
719 East 149<sup>th</sup> Street  
Bronx, NY 10455  
Rodolfo Colon  
718-585-2600

Job Tap Center #8  
Community Corporation Bldg.  
105 East 106<sup>th</sup> Street  
New York, NY 10029  
212-427-0500

Yeshiva University  
500 West 185<sup>th</sup> Street  
New York, NY 10033  
Naomi Kapp  
212-960-5400

Knesis Israel  
3001 Nautilus Avenue  
Brooklyn, NY 11224  
Mr. Weiss  
718-372-1688

Martin de Porres Comm. Service Ctr  
4-25 Astoria Blvd.  
Astoria, NY 11102  
Thomas Buckingham  
718-726-2626

Film/Video Arts  
817 Broadway  
New York, NY 10003  
David Parker  
212-673-9361

Promesa  
1776 Clay Avenue  
Bronx, NY 10457  
Martin Regles  
718-299-1100

Northwest Bronx Coalition  
103 East 196<sup>th</sup> Street  
Bronx, NY 10468  
Angie Morales  
718-584-0515

Philippine New York Junior Chamber of  
Commerce (JAYCEES), Inc.  
76-66 Austin Street  
Forest Hills, NY 11375  
Krizteen Dulay  
718-263-3973

Filipino Young Professionals  
Vladimir Manuel  
718-762-8065

National Association of Asian America  
Professionals  
Knickerbocker Station  
P.O. Box 772  
New York, NY 10002

Vocational Foundation  
902 Broadway, 15<sup>th</sup> Floor  
New York, NY 10010  
Rebecca Taylor  
212-777-0700

NYS. Dept. of Commerce  
Minority & Women's Business Dev.  
1515 Broadway, 51<sup>st</sup> Floor  
New York, NY 10036  
Angela Camera  
212-827-6182

Transitional Services for NY, Inc.  
C/o Adult Community Center  
147-32 Archer Avenue  
Jamaica, NY 11435  
Robert Gardner  
718-526-6060

## RECRUITMENT SUMMARY FORM

Reporting Period: February 1, 2004 to February 1, 2005

Total Hires Reporting Period: 46

JOB TITLE	JOB CLASSIFICATION	REFERRAL SOURCE
Administrative Assistant	Clerical	NYSDOL
HVAC Maintenance	Operative	Union - Local 30
Staff Accountant/Analyst	Professional	Internal Job Posting
Administrative Assistant	Clerical	Internal Job Posting
Sales Assistant	Clerical	Job Line
Facilities Maintenance	Service Worker	First Quality
Facilities Maintenance	Service Worker	First Quality
Assignment Editor	Professional	Internal Job Posting
Sales Assistant	Clerical	Job Line
Payroll Clerk	Clerical	New York Times
Administrative Assistant	Clerical	Internal Job Posting
Production Assistant	Clerical	Internal Job Posting
Managing Editor	Professional	National Progression
Account Executive	Sales	Employee Referral
Feeds Coordinator	Professional	Internal Job Posting
News Assistant	Clerical	Internal Job Posting
News Assistant	Clerical	Internal Job Posting
News Assistant	Clerical	Internal Job Posting
News Assistant	Clerical	Internal Job Posting
Production Assistant	Clerical	Employee Referral
Building Facilities Coord.	Clerical	Resume
National Sales Manager	O&M	Star Ledger
Acct Exec/Bus. Dev. Spec.	Sales	Internal Job Posting
Sales Assistant	Clerical	Internal Job Posting
News Writer	Professional	Internal Job Posting
Sales Assistant	Clerical	Internal Job Posting
Sales Assistant	Clerical	Job Line
Sales Assistant	Clerical	Employee Referral

## RECRUITMENT SUMMARY FORM

Reporting Period: February 1, 2004 to February 1, 2005

JOB TITLE	JOB CLASSIFICATION	REFERRAL SOURCE
Assignment Editor	Professional	Internal Job Posting
Production Assistant	Clerical	Internal Job Posting
Production Assistant	Clerical	Internal Job Posting
Field Operations Manager	Professional	Employee Referral
Administrative Assistant	Clerical	Internal Job Posting
Writer/Producer	Professional	Job Line
Director of Finance	O&M	Internal Job Posting
Research Analyst	Professional	Internal Job Posting
Sales Assistant	Clerical	Internal Job Posting
Sales Assistant	Clerical	Employee Referral
Sales Assistant	Clerical	Employee Referral
Sr. Sales Assistant	Clerical	National Progression
Traffic Assistant	Clerical	National Progression
Production Assistant	Clerical	Internal Job Posting
News Writer	Professional	Resume
Production Manager	Professional	Resume
Sales Assistant	Clerical	Resume
Promotion Manager	Professional	Graeme Newell Mkt'g
News Writer		Resume

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NAME	JOB TITLE	JOB CLASSIFICATION	REFERRAL SOURCE
Bonnie Yuen	Administrative Assistant	Clerical	NYSDOL
Abelardo DeSilva	HVAC Maintenance	Operative	Union - Local 30
Ben Choy	Staff Accountant/Analyst	Professional	Internal Job Posting
Bonnie Stella	Administrative Assistant	Clerical	Internal Job Posting
Belyne Vil	Sales Assistant	Clerical	Job Line
Luz Cabeza	Facilities Maintenance	Service Worker	First Quality
Charles Brown	Facilities Maintenance	Service Worker	First Quality
Jonathan Cohen	Assignment Editor	Professional	Internal Job Posting
Terrance Morris	Sales Assistant	Clerical	Job Line
Reginald Grant	Payroll Clerk	Clerical	New York Times
Lauren Bratberg	Administrative Assistant	Clerical	Internal Job Posting
Michelle Noriega	Production Assistant	Clerical	Internal Job Posting
Joe Farrington	Managing Editor	Professional	National Progression
Judi Levine	Account Executive	Sales	Employee Referral
Joanne Nunez	Feeds Coordinator	Professional	Internal Job Posting
John Riley	News Assistant	Clerical	Internal Job Posting
Michelle Witten	News Assistant	Clerical	Internal Job Posting
Richard Spiroupoulos	News Assistant	Clerical	Internal Job Posting
Malini Basu	News Assistant	Clerical	Employee Referral
Terrance Taylor	Production Assistant	Clerical	Resume
Pinakin Patel	Building Facilities Coord.		Star Ledger
Art Ventura	National Sales Manager	O&M	Internal Job Posting
Richard Corwin	Acct Exec/Bus. Dev. Spec.	Sales	Internal Job Posting
Johnathan Frank	Sales Assistant	Clerical	Internal Job Posting
Daniel Bernan	News Writer	Professional	Internal Job Posting
Bianca Muccia	Sales Assistant	Clerical	Job Line
Sona Barrow	Sales Assistant	Clerical	Employee Referral

## RECRUITMENT SUMMARY FORM

Reporting Period: February 1, 2004 to February 1, 2005

NAME	JOB TITLE	JOB CLASSIFICATION	REFERRAL SOURCE
Shannon Palmieri	Assignment Editor	Professional	Internal Job Posting
Elizabeth Sanchez	Production Assistant	Clerical	Internal Job Posting
Robert Lange	Production Assistant	Clerical	Internal Job Posting
John Tenke	Field Operations Manager	Professional	Employee Referral
Derica Williams	Administrative Assistant	Clerical	Internal Job Posting
Ryan Fisher	Writer/Producer	Professional	Job Line
Ted Marino	Director of Finance	O&M	Internal Job Posting
Jason Wren	Research Analyst	Professional	Internal Job Posting
Katherine Mitchel	Sales Assistant	Clerical	Internal Job Posting
Nadina Balkumar	Sales Assistant	Clerical	Employee Referral
Mark Yessin	Sales Assistant	Clerical	Employee Referral
Jonathan Frank	Sr. Sales Assistant	Clerical	National Progression
Khalid Baum	Traffic Assistant	Clerical	National Progression
Craig Wiseman	Production Assistant	Clerical	Internal Job Posting
Dawn Flanagan	News Writer	Professional	
Donna Pisciotta	Production Manager	Professional	
Janelle Jones	Sales Assistant	Clerical	
Gina Oliva	Promotion Manager	Professional	Graeme Newell Mktg
Jessica Finn	News Writer		

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NAME	JOB TITLE	JOB CLASSIFICATION	REFERRAL SOURCE
Bonnie Yuen	Administrative Assistant	Clerical	NYSDOL
Abelardo DeSilva	HVAC Maintenance	Operative	Union - Local 30
Ben Choy	Staff Accountant/Analyst	Professional	Internal Job Posting
Bonnie Stella	Administrative Assistant	Clerical	Internal Job Posting
Belyne Vil	Sales Assistant	Clerical	Job Line
Luz Cabeza	Facilities Maintenance	Service Worker	First Quality
Charles Brown	Facilities Maintenance	Service Worker	First Quality
Jonathan Cohen	Assignment Editor	Professional	Internal Job Posting
Terrance Morris	Sales Assistant	Clerical	Job Line
Reginald Grant	Payroll Clerk	Clerical	New York Times
Lauren Bratberg	Administrative Assistant	Clerical	Internal Job Posting
Michelle Noriega	Production Assistant	Clerical	Internal Job Posting
Joe Farrington	Managing Editor	Professional	National Progression
Judi Levine	Account Executive	Sales	Employee Referral
Joanne Nunez	Feeds Coordinator	Professional	Internal Job Posting
John Riley	News Assistant	Clerical	Internal Job Posting
Michelle Witten	News Assistant	Clerical	Internal Job Posting
Richard	News Assistant	Clerical	Internal Job Posting
Malini Basu	News Assistant	Clerical	Employee Referral
Terrance Taylor	Production Assistant	Clerical	Resume
Pinakin Patel	Building Facilities Coord.		Star Ledger
Art Ventura	National Sales Manager	O&M	Internal Job Posting
Richard Corwin	Acct Exec/Bus. Dev. Spec.	Sales	Internal Job Posting
Johnathn Frank	Sales Assistant	Clerical	Internal Job Posting
Daniel Berman	News Writer	Professional	Internal Job Posting
Bianca Muccia	Sales Assistant	Clerical	Job Line
Sona Barrow	Sales Assistant	Clerical	Employee Referral

## RECRUITMENT SUMMARY FORM

Reporting Period: February 1, 2004 to February 1, 2005

NAME	JOB TITLE	JOB CLASSIFICATION	REFERRAL SOURCE
Shannon Palmieri	Assignment Editor	Professional	Internal Job Posting
Elizabeth Sanchez	Production Assistant	Clerical	Internal Job Posting
Robert Lange	Production Assistant	Clerical	Internal Job Posting
John Tenke	Field Operations Manager	Professional	Employee Referral
Derica Williams	Administrative Assistant	Clerical	Internal Job Posting
Ryan Fisher	Writer/Producer	Professional	Job Line
Ted Marino	Director of Finance	O&M	Internal Job Posting
Jason Wren	Research Analyst	Professional	Internal Job Posting
Katherine Mitchel	Sales Assistant	Clerical	Internal Job Posting
Nadina Balkumar	Sales Assistant	Clerical	Employee Referral
Mark Yessin	Sales Assistant	Clerical	Employee Referral
Jonathan Frank	Sr. Sales Assistant	Clerical	National Progression
Khalid Baum	Traffic Assistant	Clerical	National Progression
Craig Wiseman	Production Assistant	Clerical	Internal Job Posting
Dawn Flanagan	News Writer	Professional	
Donna Pisciotta	Production Manager	Professional	
Janelle Jones	Sales Assistant	Clerical	
Gina Oliva	Promotion Manager	Professional	
Jessica Finn	News Writer		



# Recruitment Reconciliation Form

**Station:** WNYW

**Date Position Filled:** 10/2004

**Position/Job Title:** PRODUCTION ASSISTANT – GOOD DAY NEW YORK

**Job Classification:** 5

**Recruitment Source<sup>1</sup>:** INTERNAL CANDIDATE

**Contact Person:** ROSELYN BARRANDA

**Address:** 205 East 67<sup>th</sup> Street  
New York, NY 10021

**Phone#:** (212) 452-5700

**Total # of Interviewees:** 16

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> INTERNAL JOB POSTING <b>Contact Person:</b> Human Resources <b>Phone #:</b> 212-452-5700 <b>Address:</b> 205 East 67 <sup>th</sup> Street <b>C/St/Zip:</b> New York, NY 10021	3
<b>Name:</b> JOB LINE <b>Contact Person:</b> HUMAN RESOURCES <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	13
<b>Name:</b> EMPLOYEE REFERRAL <b>Contact Person:</b> <b>Phone #:</b> 212-452-3808 <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	0

<sup>1</sup>**Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup>**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

<b>Name:</b> COLUMBIA SCHOOL OF JOURNALISM <b>Contact Person:</b> MS. CRYSTAL HOWARD <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> New York, NY	0
<b>Name:</b> CENTER FOR MEDIA ARTS <b>Contact Person:</b> MS. JONES <b>Phone #:</b> 212-807-6670 <b>Address:</b> 226 WEST 26 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10001	0
<b>Name:</b> NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS <b>Contact Person:</b> MARCO VOTERO <b>Phone #:</b> 718-476-5960 <b>Address:</b> 1000 NATIONAL PRESS BUILDING <b>C/St/Zip:</b> WASHINGTON, DC 20045	0
<b>Name:</b> NATIONAL ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MR. MATTHEW SCOTT <b>Phone #:</b> <b>Address:</b> P.O. BOX 107, 328 FLATBUSH AVENUE <b>C/St/Zip:</b> BROOKLYN, NJ 11238	0
<b>Name:</b> ADVERTISEMENTS <b>Contact Person:</b> NATIONAL HISPANIC BUSINESS CENTER <b>Phone #:</b> <b>Address:</b> P.O. BOX 311 <b>C/St/Zip:</b> NORTHFIELD, NJ 08225	0
<b>Name:</b> NEW JERSEY BROADCASTERS ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 348 APPLGARTH ROAD <b>C/St/Zip:</b> CRANBURY, NJ 08512	0

# Recruitment Reconciliation Form

<b>Name:</b> ASIAN AMERICAN JOURNALISTS ASSOCIATION <b>Contact Person:</b> PRADNYA JOSHI <b>Phone #:</b> <b>Address:</b> 235 PINELAWN ROAD <b>C/St/Zip:</b> MELVILLE, NY 11747	0
<b>Name:</b> ASPIRA <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 470 SEVENTH AVENUE <b>C/St/Zip:</b> New York, NY 10018	0
<b>Name:</b> GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MS. LINDA COLES <b>Phone #:</b> <b>Address:</b> 450 SHREWSBURY AVENUE, STE. 250 <b>C/St/Zip:</b> SHREWSBURY, NJ 07702	0
<b>Name:</b> HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ <b>Contact Person:</b> MR. ROBERT GREENE <b>Phone #:</b> <b>Address:</b> 318 DEMPSEY HALL <b>C/St/Zip:</b> HEMPSTEAD, NY 11550	0
<b>Name:</b> NYU CHAPTER OF NABJ <b>Contact Person:</b> MR. DAVID DENT <b>Phone #:</b> <b>Address:</b> 719 BROADWAY, 3 <sup>RD</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10003	0
<b>Name:</b> PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY <b>Contact Person:</b> MR. JOSEPH SELDEN <b>Phone #:</b> <b>Address:</b> COLLEGE OF COMMUNICATIONS, 205 CARNEGIE BUILDING <b>C/St/Zip:</b> UNIVERSITY PARK, PA 16802-5101	0
<b>Name:</b> TEMPLE UNIVERSITY CHAPTER OF NABJ	

# Recruitment Reconciliation Form

<b>Contact Person:</b> PROFESSOR LINN WASHINGTON <b>Phone #:</b> <b>Address:</b> DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 <sup>TH</sup> STREET <b>C/St/Zip:</b> PHILADELPHIA, PA 19122-6080	0
<b>Name:</b> AMERICAN WOMEN IN RADIO & TV <b>Contact Person:</b> MS. DAWN HILL <b>Phone #:</b> <b>Address:</b> AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10016	0
<b>Name:</b> IRTS FOUNDATION, INC. <b>Contact Person:</b> PATRICK MCCUNE <b>Phone #:</b> <b>Address:</b> ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 <b>C/St/Zip:</b> NEW YORK, NY 10170	0
<b>Name:</b> FOUNDATION FOR MINORITY INTERESTS IN MEDIA <b>Contact Person:</b> MS. KERRI WILLIAMS <b>Phone #:</b> <b>Address:</b> 825 SEVENTH AVENUE, LOBBY <b>C/St/Zip:</b> NEW YORK, NY 10019	0
<b>Name:</b> NEW YORK STATE DEPT. OF LABOR <b>Contact Person:</b> EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS <b>Phone #:</b> <b>Address:</b> ONE MAIN STREET <b>C/St/Zip:</b> BROOKLYN, NY 11201	0
<b>Name:</b> NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> KNICKERBOCKER STATION, P.O. BOX 772 <b>C/St/Zip:</b> NEW YORK, NY 10002	0

# Recruitment Reconciliation Form

<b>Name:</b> NYS DEPT. OF COMMERCE <b>Contact Person:</b> MINORITY & WOMEN'S BUSINESS DEVELOPMENT <b>Phone #:</b> ANGELA CAMERA <b>Address:</b> 1515 BROADWAY, 51 <sup>ST</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036	0
<b>Name:</b> PACE UNIVERSITY, NEW YORK CAMPUS <b>Contact Person:</b> MS. SHANNON PILL <b>Phone #:</b> <b>Address:</b> 41 PARK ROW, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10038	0
<b>Name:</b> NJ CITY UNIVERSITY <b>Contact Person:</b> MR. CHRISTOPHER COFONE, ASST. DIRECTOR <b>Phone #:</b> ACADEMIC CAREER PLAN & PLACEMENT <b>Address:</b> 2039 KENNEDY BOULEVARD <b>C/St/Zip:</b> JERSEY CITY, NJ 07305-1597	0
<b>Name:</b> CUNY NEW YORK <b>Contact Person:</b> MARIA ROSILLO, JOB LOCATION ASSISTANT <b>Phone #:</b> <b>Address:</b> 1114 AVENUE OF AMERICAS, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036-7701	0
<b>Name:</b> HUNTER COLLEGE <b>Contact Person:</b> MS. SUSAN MCCARTY, DIRECTOR <b>Phone #:</b> <b>Address:</b> ROOM 805 EAST <b>C/St/Zip:</b> NEW YORK, NY 10021	0
<b>Name:</b> NJ INSTITUTE OF TECHNOLOGY <b>Contact Person:</b> MR. GREGORY MASS, EXEC. DIRECTOR <b>Phone #:</b> <b>Address:</b> UNIVERSITY HEIGHTS <b>C/St/Zip:</b> NEWARK, NJ 07102-1982	0
<b>Name:</b> MONTCLAIR STATE UNIVERSITY	

# Recruitment Reconciliation Form

<b>Contact Person:</b> MS. JEANNINE PARISI, EMPLOYEE RELATIONS COORDINATOR, CAREER DEVELOPMENT <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> UPPER MONTCLAIR, NJ 07043	0
<b>Name:</b> COLLEGE OF MT. ST. VINCENT <b>Contact Person:</b> MS. LISA GOLDEN, CAREER SERVICES & INTERNSHIPS <b>Phone #:</b> <b>Address:</b> 6301 RIVERDALE AVENUE <b>C/St/Zip:</b> RIVERDALE, NY 10471	0
<b>Name:</b> NEW YORK INSTITUTE OF TECHNOLOGY <b>Contact Person:</b> MS. CHARLENE DEGREGORIA, ASSOCIATE DIRECTOR, CAREER NETWORK CENTER <b>Phone #:</b> <b>Address:</b> INFORMATION HALL, ROOM 230, 1855 BROADWAY <b>C/St/Zip:</b> NEW YORK, NY	0
<b>Name:</b> BARUCH COLLEGE <b>Contact Person:</b> MS. BARBARA LAMBERT, ASSOC. DIRECTOR <b>Phone #:</b> <b>Address:</b> ONE BARUCH WAY <b>C/St/Zip:</b> NEW YORK, NY 10010	0

# Recruitment Reconciliation Form

**Station:** WNYW

**Date Position Filled:** 7/2004

**Position/Job Title:** NEWS ASSISTANTS (4)

**Job Classification:** 2

**Recruitment Source<sup>1</sup>:** INTERNAL CANDIDATE

**Contact Person:** ROSELYN BARRANDA

**Address:** 205 East 67<sup>th</sup> Street  
New York, NY 10021

**Phone#:** (212) 452-5700

**Total # of Interviewees:** 75

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> INTERNAL JOB POSTING <b>Contact Person:</b> Human Resources <b>Phone #:</b> 212-452-5700 <b>Address:</b> 205 East 67 <sup>th</sup> Street <b>C/St/Zip:</b> New York, NY 10021	13
<b>Name:</b> JOB LINE <b>Contact Person:</b> HUMAN RESOURCES <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	57
<b>Name:</b> FOX NEWS CHANNEL INTERNAL POSTING <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> NEW YORK, NY	1

<sup>1</sup>**Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup>**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

<b>Name:</b> EMPLOYEE REFERRAL <b>Contact Person:</b> ANGELA MOSCONI <b>Phone #:</b> 212-452-3808 <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	1
<b>Name:</b> COLUMBIA SCHOOL OF JOURNALISM <b>Contact Person:</b> MS. CRYSTAL HOWARD <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> New York, NY	0
<b>Name:</b> CENTER FOR MEDIA ARTS <b>Contact Person:</b> MS. JONES <b>Phone #:</b> 212-807-6670 <b>Address:</b> 226 WEST 26 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10001	0
<b>Name:</b> NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS <b>Contact Person:</b> MARCO VOTERO <b>Phone #:</b> 718-476-5960 <b>Address:</b> 1000 NATIONAL PRESS BUILDING <b>C/St/Zip:</b> WASHINGTON, DC 20045	1
<b>Name:</b> NATIONAL ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MR. MATTHEW SCOTT <b>Phone #:</b> <b>Address:</b> P.O. BOX 107, 328 FLATBUSH AVENUE <b>C/St/Zip:</b> BROOKLYN, NJ 11238	2
<b>Name:</b> ADVERTISEMENTS <b>Contact Person:</b> NATIONAL HISPANIC BUSINESS CENTER <b>Phone #:</b> <b>Address:</b> P.O. BOX 311 <b>C/St/Zip:</b> NORTHFIELD, NJ 08225	0



# Recruitment Reconciliation Form

<b>Name:</b> NEW JERSEY BROADCASTERS ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 348 APPLGARTH ROAD <b>C/St/Zip:</b> CRANBURY, NJ 08512	0
<b>Name:</b> ASIAN AMERICAN JOURNALISTS ASSOCIATION <b>Contact Person:</b> PRADNYA JOSHI <b>Phone #:</b> <b>Address:</b> 235 PINELAWN ROAD <b>C/St/Zip:</b> MELVILLE, NY 11747	0
<b>Name:</b> ASPIRA <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 470 SEVENTH AVENUE <b>C/St/Zip:</b> New York, NY 10018	0
<b>Name:</b> GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MS. LINDA COLES <b>Phone #:</b> <b>Address:</b> 450 SHREWSBURY AVENUE, STE. 250 <b>C/St/Zip:</b> SHREWSBURY, NJ 07702	0
<b>Name:</b> HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ <b>Contact Person:</b> MR. ROBERT GREENE <b>Phone #:</b> <b>Address:</b> 318 DEMPSEY HALL <b>C/St/Zip:</b> HEMPSTEAD, NY 11550	0
<b>Name:</b> NYU CHAPTER OF NABJ <b>Contact Person:</b> MR. DAVID DENT <b>Phone #:</b> <b>Address:</b> 719 BROADWAY, 3 <sup>RD</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10003	0
<b>Name:</b> PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY	

# Recruitment Reconciliation Form

<b>Contact Person:</b> MR. JOSEPH SELDEN <b>Phone #:</b> <b>Address:</b> COLLEGE OF COMMUNICATIONS, 205 CARNEGIE BUILDING <b>C/St/Zip:</b> UNIVERSITY PARK, PA 16802-5101	0
<b>Name:</b> TEMPLE UNIVERSITY CHAPTER OF NABJ <b>Contact Person:</b> PROFESSOR LINN WASHINGTON <b>Phone #:</b> <b>Address:</b> DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 <sup>TH</sup> STREET <b>C/St/Zip:</b> PHILADELPHIA, PA 19122-6080	0
<b>Name:</b> AMERICAN WOMEN IN RADIO & TV <b>Contact Person:</b> MS. DAWN HILL <b>Phone #:</b> <b>Address:</b> AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10016	0
<b>Name:</b> IRTS FOUNDATION, INC. <b>Contact Person:</b> PATRICK MCCUNE <b>Phone #:</b> <b>Address:</b> ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 <b>C/St/Zip:</b> NEW YORK, NY 10170	0
<b>Name:</b> FOUNDATION FOR MINORITY INTERESTS IN MEDIA <b>Contact Person:</b> MS. KERRI WILLIAMS <b>Phone #:</b> <b>Address:</b> 825 SEVENTH AVENUE, LOBBY <b>C/St/Zip:</b> NEW YORK, NY 10019	0
<b>Name:</b> NEW YORK STATE DEPT. OF LABOR <b>Contact Person:</b> EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS <b>Phone #:</b> <b>Address:</b> ONE MAIN STREET <b>C/St/Zip:</b> BROOKLYN, NY 11201	0

# Recruitment Reconciliation Form

<b>Name:</b> NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> KNICKERBOCKER STATION, P.O. BOX 772 <b>C/St/Zip:</b> NEW YORK, NY 10002	0
<b>Name:</b> NYS DEPT. OF COMMERCE <b>Contact Person:</b> MINORITY & WOMEN'S BUSINESS DEVELOPMENT <b>Phone #:</b> ANGELA CAMERA <b>Address:</b> 1515 BROADWAY, 51 <sup>ST</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036	0
<b>Name:</b> PACE UNIVERSITY, NEW YORK CAMPUS <b>Contact Person:</b> MS. SHANNON PILL <b>Phone #:</b> <b>Address:</b> 41 PARK ROW, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10038	0
<b>Name:</b> NJ CITY UNIVERSITY <b>Contact Person:</b> MR. CHRISTOPHER COFONE, ASST. DIRECTOR <b>Phone #:</b> ACADEMIC CAREER PLAN & PLACEMENT <b>Address:</b> 2039 KENNEDY BOULEVARD <b>C/St/Zip:</b> JERSEY CITY, NJ 07305-1597	0
<b>Name:</b> CUNY NEW YORK <b>Contact Person:</b> MARIA ROSILLO, JOB LOCATION ASSISTANT <b>Phone #:</b> <b>Address:</b> 1114 AVENUE OF AMERICAS, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036-7701	0
<b>Name:</b> HUNTER COLLEGE <b>Contact Person:</b> MS. SUSAN MCCARTY, DIRECTOR <b>Phone #:</b> <b>Address:</b> ROOM 805 EAST <b>C/St/Zip:</b> NEW YORK, NY 10021	0
<b>Name:</b> NJ INSTITUTE OF TECHNOLOGY	

# Recruitment Reconciliation Form

<b>Contact Person:</b> MR. GREGORY MASS, EXEC. DIRECTOR <b>Phone #:</b> <b>Address:</b> UNIVERSITY HEIGHTS <b>C/St/Zip:</b> NEWARK, NJ 07102-1982	0
<b>Name:</b> MONTCLAIR STATE UNIVERSITY <b>Contact Person:</b> MS. JEANNINE PARISI, EMPLOYEE RELATIONS COORDINATOR, CAREER DEVELOPMENT <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> UPPER MONTCLAIR, NJ 07043	0
<b>Name:</b> COLLEGE OF MT. ST. VINCENT <b>Contact Person:</b> MS. LISA GOLDEN, CAREER SERVICES & INTERNSHIPS <b>Phone #:</b> <b>Address:</b> 6301 RIVERDALE AVENUE <b>C/St/Zip:</b> RIVERDALE, NY 10471	0
<b>Name:</b> NEW YORK INSTITUTE OF TECHNOLOGY <b>Contact Person:</b> MS. CHARLENE DEGREGORIA, ASSOCIATE DIRECTOR, CAREER NETWORK CENTER <b>Phone #:</b> <b>Address:</b> INFORMATION HALL, ROOM 230, 1855 BROADWAY <b>C/St/Zip:</b> NEW YORK, NY	0
<b>Name:</b> BARUCH COLLEGE <b>Contact Person:</b> MS. BARBARA LAMBERT, ASSOC. DIRECTOR <b>Phone #:</b> <b>Address:</b> ONE BARUCH WAY <b>C/St/Zip:</b> NEW YORK, NY 10010	0

# Recruitment Reconciliation Form

**Station:** WNYW

**Date Position Filled:** 2/2005

**Position/Job Title:** SALES ASSISTANT (NATIONAL)

**Job Classification:** 5

**Recruitment Source<sup>1</sup>:** TRANSFER FROM FSS

**Contact Person:** ROSELYN BARRANDA

**Address:** 205 East 67<sup>th</sup> Street  
New York, NY 10021

**Phone#:** (212) 452-5700

**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> INTERNAL JOB POSTING <b>Contact Person:</b> Human Resources <b>Phone #:</b> 212-452-5700 <b>Address:</b> 205 East 67 <sup>th</sup> Street <b>C/St/Zip:</b> New York, NY 10021	2
<b>Name:</b> JOB LINE <b>Contact Person:</b> HUMAN RESOURCES <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	0
<b>Name:</b> TRANSFER FROM FSS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> NEW YORK, NY	1

<sup>1</sup>**Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup>**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

<b>Name:</b> EMPLOYEE REFERRAL <b>Contact Person:</b> MARK YESSIN <b>Phone #:</b> 212-452-3808 <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	1
<b>Name:</b> COLUMBIA SCHOOL OF JOURNALISM <b>Contact Person:</b> MS. CRYSTAL HOWARD <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> New York, NY	0
<b>Name:</b> CENTER FOR MEDIA ARTS <b>Contact Person:</b> MS. JONES <b>Phone #:</b> 212-807-6670 <b>Address:</b> 226 WEST 26 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10001	0
<b>Name:</b> NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS <b>Contact Person:</b> MARCO VOTERO <b>Phone #:</b> 718-476-5960 <b>Address:</b> 1000 NATIONAL PRESS BUILDING <b>C/St/Zip:</b> WASHINGTON, DC 20045	0
<b>Name:</b> NATIONAL ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MR. MATTHEW SCOTT <b>Phone #:</b> <b>Address:</b> P.O. BOX 107, 328 FLATBUSH AVENUE <b>C/St/Zip:</b> BROOKLYN, NJ 11238	0
<b>Name:</b> ADVERTISEMENTS <b>Contact Person:</b> NATIONAL HISPANIC BUSINESS CENTER <b>Phone #:</b> <b>Address:</b> P.O. BOX 311 <b>C/St/Zip:</b> NORTHFIELD, NJ 08225	0

# Recruitment Reconciliation Form

<b>Name:</b> NEW JERSEY BROADCASTERS ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 348 APPLGARTH ROAD <b>C/St/Zip:</b> CRANBURY, NJ 08512	0
<b>Name:</b> ASIAN AMERICAN JOURNALISTS ASSOCIATION <b>Contact Person:</b> PRADNYA JOSHI <b>Phone #:</b> <b>Address:</b> 235 PINELAWN ROAD <b>C/St/Zip:</b> MELVILLE, NY 11747	0
<b>Name:</b> ASPIRA <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 470 SEVENTH AVENUE <b>C/St/Zip:</b> New York, NY 10018	0
<b>Name:</b> GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MS. LINDA COLES <b>Phone #:</b> <b>Address:</b> 450 SHREWSBURY AVENUE, STE. 250 <b>C/St/Zip:</b> SHREWSBURY, NJ 07702	0
<b>Name:</b> HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ <b>Contact Person:</b> MR. ROBERT GREENE <b>Phone #:</b> <b>Address:</b> 318 DEMPSEY HALL <b>C/St/Zip:</b> HEMPSTEAD, NY 11550	0
<b>Name:</b> NYU CHAPTER OF NABJ <b>Contact Person:</b> MR. DAVID DENT <b>Phone #:</b> <b>Address:</b> 719 BROADWAY, 3 <sup>RD</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10003	0
<b>Name:</b> PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY	

# Recruitment Reconciliation Form

<b>Contact Person:</b> MR. JOSEPH SELDEN <b>Phone #:</b> <b>Address:</b> COLLEGE OF COMMUNICATIONS, 205 CARNEGIE BUILDING <b>C/St/Zip:</b> UNIVERSITY PARK, PA 16802-5101	0
<b>Name:</b> TEMPLE UNIVERSITY CHAPTER OF NABJ <b>Contact Person:</b> PROFESSOR LINN WASHINGTON <b>Phone #:</b> <b>Address:</b> DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 <sup>TH</sup> STREET <b>C/St/Zip:</b> PHILADELPHIA, PA 19122-6080	0
<b>Name:</b> AMERICAN WOMEN IN RADIO & TV <b>Contact Person:</b> MS. DAWN HILL <b>Phone #:</b> <b>Address:</b> AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10016	0
<b>Name:</b> IRTS FOUNDATION, INC. <b>Contact Person:</b> PATRICK MCCUNE <b>Phone #:</b> <b>Address:</b> ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 <b>C/St/Zip:</b> NEW YORK, NY 10170	0
<b>Name:</b> FOUNDATION FOR MINORITY INTERESTS IN MEDIA <b>Contact Person:</b> MS. KERRI WILLIAMS <b>Phone #:</b> <b>Address:</b> 825 SEVENTH AVENUE, LOBBY <b>C/St/Zip:</b> NEW YORK, NY 10019	0
<b>Name:</b> NEW YORK STATE DEPT. OF LABOR <b>Contact Person:</b> EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS <b>Phone #:</b> <b>Address:</b> ONE MAIN STREET <b>C/St/Zip:</b> BROOKLYN, NY 11201	0



# Recruitment Reconciliation Form

<b>Name:</b> NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> KNICKERBOCKER STATION, P.O. BOX 772 <b>C/St/Zip:</b> NEW YORK, NY 10002	0
<b>Name:</b> NYS DEPT. OF COMMERCE <b>Contact Person:</b> MINORITY & WOMEN'S BUSINESS DEVELOPMENT <b>Phone #:</b> ANGELA CAMERA <b>Address:</b> 1515 BROADWAY, 51 <sup>ST</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036	0
<b>Name:</b> PACE UNIVERSITY, NEW YORK CAMPUS <b>Contact Person:</b> MS. SHANNON PILL <b>Phone #:</b> <b>Address:</b> 41 PARK ROW, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10038	0
<b>Name:</b> NJ CITY UNIVERSITY <b>Contact Person:</b> MR. CHRISTOPHER COFONE, ASST. DIRECTOR <b>Phone #:</b> ACADEMIC CAREER PLAN & PLACEMENT <b>Address:</b> 2039 KENNEDY BOULEVARD <b>C/St/Zip:</b> JERSEY CITY, NJ 07305-1597	0
<b>Name:</b> CUNY NEW YORK <b>Contact Person:</b> MARIA ROSILLO, JOB LOCATION ASSISTANT <b>Phone #:</b> <b>Address:</b> 1114 AVENUE OF AMERICAS, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036-7701	0
<b>Name:</b> HUNTER COLLEGE <b>Contact Person:</b> MS. SUSAN MCCARTY, DIRECTOR <b>Phone #:</b> <b>Address:</b> ROOM 805 EAST <b>C/St/Zip:</b> NEW YORK, NY 10021	0
<b>Name:</b> NJ INSTITUTE OF TECHNOLOGY	

# Recruitment Reconciliation Form

<b>Contact Person:</b> MR. GREGORY MASS, EXEC. DIRECTOR <b>Phone #:</b> <b>Address:</b> UNIVERSITY HEIGHTS <b>C/St/Zip:</b> NEWARK, NJ 07102-1982	0
<b>Name:</b> MONTCLAIR STATE UNIVERSITY <b>Contact Person:</b> MS. JEANNINE PARISI, EMPLOYEE RELATIONS COORDINATOR, CAREER DEVELOPMENT <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> UPPER MONTCLAIR, NJ 07043	0
<b>Name:</b> COLLEGE OF MT. ST. VINCENT <b>Contact Person:</b> MS. LISA GOLDEN, CAREER SERVICES & INTERNSHIPS <b>Phone #:</b> <b>Address:</b> 6301 RIVERDALE AVENUE <b>C/St/Zip:</b> RIVERDALE, NY 10471	0
<b>Name:</b> NEW YORK INSTITUTE OF TECHNOLOGY <b>Contact Person:</b> MS. CHARLENE DEGREGORIA, ASSOCIATE DIRECTOR, CAREER NETWORK CENTER <b>Phone #:</b> <b>Address:</b> INFORMATION HALL, ROOM 230, 1855 BROADWAY <b>C/St/Zip:</b> NEW YORK, NY	0
<b>Name:</b> BARUCH COLLEGE <b>Contact Person:</b> MS. BARBARA LAMBERT, ASSOC. DIRECTOR <b>Phone #:</b> <b>Address:</b> ONE BARUCH WAY <b>C/St/Zip:</b> NEW YORK, NY 10010	0

# Recruitment Reconciliation Form

**Station:** WNYW

**Date Position Filled:** 4/2004

**Position/Job Title:** NEWS WRITER

**Job Classification:** 2

**Recruitment Source<sup>1</sup>:** JOB LINE

**Contact Person:** ROSELYN BARRANDA

**Address:** 205 East 67<sup>th</sup> Street  
New York, NY 10021

**Phone#:** (212) 452-5700

**Total # of Interviewees:** 8

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> INTERNAL JOB POSTING <b>Contact Person:</b> Human Resources <b>Phone #:</b> 212-452-5700 <b>Address:</b> 205 East 67 <sup>th</sup> Street <b>C/St/Zip:</b> New York, NY 10021	0
<b>Name:</b> JOB LINE <b>Contact Person:</b> HUMAN RESOURCES <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	6
<b>Name:</b> EMPLOYEE REFERRAL <b>Contact Person:</b> HELEN LUCAITIS <b>Phone #:</b> 212-452-3808 <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	1

<sup>1</sup>**Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup>**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

<b>Name:</b> COLUMBIA SCHOOL OF JOURNALISM <b>Contact Person:</b> MELANIE HUFF <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> New York, NY	7
<b>Name:</b> NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS <b>Contact Person:</b> MARCO VOTERO <b>Phone #:</b> 718-476-5960 <b>Address:</b> 1000 NATIONAL PRESS BUILDING <b>C/St/Zip:</b> WASHINGTON, DC 20045	1
<b>Name:</b> NATIONAL ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 3100 TALIAFERRO HALL <b>C/St/Zip:</b> COLLEGE PARK, MARYLAND 20742-7717	0
<b>Name:</b> ADVERTISEMENTS <b>Contact Person:</b> NATIONAL HISPANIC BUSINESS CENTER <b>Phone #:</b> <b>Address:</b> P.O. BOX 311 <b>C/St/Zip:</b> NORTHFIELD, NJ 08225	0
<b>Name:</b> NEW JERSEY BROADCASTERS ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 348 APPLGARTH ROAD <b>C/St/Zip:</b> CRANBURY, NJ 08512	0
<b>Name:</b> FILM/VIDEO ARTS <b>Contact Person:</b> DAVID PARKER <b>Phone #:</b> 212-673-9361 <b>Address:</b> 817 BROADWAY <b>C/St/Zip:</b> New York, NY 10003	0

# Recruitment Reconciliation Form

**Station:** WNYW

**Date Position Filled:** 4/2004

**Position/Job Title:** ASSISTANT TO NEWS DIRECTOR

**Job Classification:** 5

**Recruitment Source<sup>1</sup>:** INTERNAL CANDIDATE

**Contact Person:** ROSELYN BARRANDA

**Address:** 205 East 67<sup>th</sup> Street  
New York, NY 10021

**Phone#:** (212) 452-5700

**Total # of Interviewees:** 8

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> INTERNAL JOB POSTING <b>Contact Person:</b> Human Resources <b>Phone #:</b> 212-452-5700 <b>Address:</b> 205 East 67 <sup>th</sup> Street <b>C/St/Zip:</b> New York, NY 10021	1
<b>Name:</b> JOB LINE <b>Contact Person:</b> HUMAN RESOURCES <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	5
<b>Name:</b> EMPLOYEE REFERRAL <b>Contact Person:</b> ALLISON KAGAN, ANGELA MOSCONI <b>Phone #:</b> 212-452-3808 <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	2

<sup>1</sup>**Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup>**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

<b>Name:</b> COLUMBIA SCHOOL OF JOURNALISM <b>Contact Person:</b> MELANIE HUFF <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> New York, NY	7
<b>Name:</b> CENTER FOR MEDIA ARTS <b>Contact Person:</b> MS. JONES <b>Phone #:</b> 212-807-6670 <b>Address:</b> 226 WEST 26 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10001	0
<b>Name:</b> NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS <b>Contact Person:</b> MARCO VOTERO <b>Phone #:</b> 718-476-5960 <b>Address:</b> 1000 NATIONAL PRESS BUILDING <b>C/St/Zip:</b> WASHINGTON, DC 20045	0
<b>Name:</b> NATIONAL ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 3100 TALIAFERRO HALL <b>C/St/Zip:</b> COLLEGE PARK, MARYLAND 20742-7717	0
<b>Name:</b> ADVERTISEMENTS <b>Contact Person:</b> NATIONAL HISPANIC BUSINESS CENTER <b>Phone #:</b> <b>Address:</b> P.O. BOX 311 <b>C/St/Zip:</b> NORTHFIELD, NJ 08225	0
<b>Name:</b> NEW JERSEY BROADCASTERS ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 348 APPLGARTH ROAD <b>C/St/Zip:</b> CRANBURY, NJ 08512	0

# Recruitment Reconciliation Form

<b>Name:</b> FILM/VIDEO ARTS <b>Contact Person:</b> DAVID PARKER <b>Phone #:</b> 212-673-9361 <b>Address:</b> 817 BROADWAY <b>C/St/Zip:</b> New York, NY 10003	0
<b>Name:</b> ASPIRA <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 470 SEVENTH AVENUE <b>C/St/Zip:</b> New York, NY 10018	0
<b>Name:</b> NATIONAL BLACK MEDIA COALITION <b>Contact Person:</b> ELEANOR PADETTE <b>Phone #:</b> 202-837-8155 <b>Address:</b> 516 U STREET NW <b>C/St/Zip:</b> WASHINGTON, DC 20001	0

# Recruitment Reconciliation Form

**Station:** WNYW

**Date Position Filled:** 7/2004

**Position/Job Title:** FIELD OPERATIONS MANAGER

**Job Classification:** 2

**Recruitment Source<sup>1</sup>:** EMPLOYEE REFERRAL (RON MAGOCSI)

**Contact Person:** ROSELYN BARRANDA

**Address:** 205 East 67<sup>th</sup> Street  
New York, NY 10021

**Phone#:** (212) 452-5700

**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> INTERNAL JOB POSTING <b>Contact Person:</b> Human Resources <b>Phone #:</b> 212-452-5700 <b>Address:</b> 205 East 67 <sup>th</sup> Street <b>C/St/Zip:</b> New York, NY 10021	0
<b>Name:</b> JOB LINE <b>Contact Person:</b> HUMAN RESOURCES <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	3
<b>Name:</b> EMPLOYEE REFERRAL <b>Contact Person:</b> RON MAGOCSI <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> NEW YORK, NY 10021	1

<sup>1</sup>**Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup>**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

<b>Name:</b> CENTER FOR MEDIA ARTS <b>Contact Person:</b> MS. JONES <b>Phone #:</b> 212-807-6670 <b>Address:</b> 226 WEST 26 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10001	0
<b>Name:</b> NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS <b>Contact Person:</b> MARCO VOTERO <b>Phone #:</b> 718-476-5960 <b>Address:</b> 1000 NATIONAL PRESS BUILDING <b>C/St/Zip:</b> WASHINGTON, DC 20045	0
<b>Name:</b> NATIONAL ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 3100 TALIAFERRO HALL <b>C/St/Zip:</b> COLLEGE PARK, MARYLAND 20742-7717	0
<b>Name:</b> ADVERTISEMENTS <b>Contact Person:</b> NATIONAL HISPANIC BUSINESS CENTER <b>Phone #:</b> <b>Address:</b> P.O. BOX 311 <b>C/St/Zip:</b> NORTHFIELD, NJ 08225	0
<b>Name:</b> NEW JERSEY BROADCASTERS ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 348 APPLGARTH ROAD <b>C/St/Zip:</b> CRANBURY, NJ 08512	0
<b>Name:</b> FILM/VIDEO ARTS <b>Contact Person:</b> DAVID PARKER <b>Phone #:</b> 212-673-9361 <b>Address:</b> 817 BROADWAY <b>C/St/Zip:</b> New York, NY 10003	0

# Recruitment Reconciliation Form

<b>Name:</b> ASPIRA <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 470 SEVENTH AVENUE <b>C/St/Zip:</b> New York, NY 10018	0
<b>Name:</b> NATIONAL BLACK MEDIA COALITION <b>Contact Person:</b> ELEANOR PADETTE <b>Phone #:</b> 202-837-8155 <b>Address:</b> 516 U STREET NW <b>C/St/Zip:</b> WASHINGTON, DC 20001	0

# Recruitment Reconciliation Form

**Station:** WNYW

**Date Position Filled:** 10/2004

**Position/Job Title:** 10PM/FEEDS COORDINATOR

**Job Classification:** 2

**Recruitment Source<sup>1</sup>:** INTERNAL CANDIDATE

**Contact Person:** ROSELYN BARRANDA

**Address:** 205 East 67<sup>th</sup> Street  
New York, NY 10021

**Phone#:** (212) 452-5700

**Total # of Interviewees:** 9

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> INTERNAL JOB POSTING <b>Contact Person:</b> Human Resources <b>Phone #:</b> 212-452-5700 <b>Address:</b> 205 East 67 <sup>th</sup> Street <b>C/St/Zip:</b> New York, NY 10021	7
<b>Name:</b> JOB LINE <b>Contact Person:</b> HUMAN RESOURCES <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	1
<b>Name:</b> EMPLOYEE REFERRAL <b>Contact Person:</b> JOE FARRINGTON <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> NEW YORK, NY	1

<sup>1</sup>**Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup>**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

<b>Name:</b> COLUMBIA SCHOOL OF JOURNALISM <b>Contact Person:</b> MS. CRYSTAL HOWARD <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> New York, NY	0
<b>Name:</b> CENTER FOR MEDIA ARTS <b>Contact Person:</b> MS. JONES <b>Phone #:</b> 212-807-6670 <b>Address:</b> 226 WEST 26 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10001	0
<b>Name:</b> NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS <b>Contact Person:</b> MARCO VOTERO <b>Phone #:</b> 718-476-5960 <b>Address:</b> 1000 NATIONAL PRESS BUILDING <b>C/St/Zip:</b> WASHINGTON, DC 20045	0
<b>Name:</b> NATIONAL ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MR. MATTHEW SCOTT <b>Phone #:</b> <b>Address:</b> P.O. BOX 107, 328 FLATBUSH AVENUE <b>C/St/Zip:</b> BROOKLYN, NJ 11238	0
<b>Name:</b> ADVERTISEMENTS <b>Contact Person:</b> NATIONAL HISPANIC BUSINESS CENTER <b>Phone #:</b> <b>Address:</b> P.O. BOX 311 <b>C/St/Zip:</b> NORTHFIELD, NJ 08225	0
<b>Name:</b> NEW JERSEY BROADCASTERS ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 348 APPLGARTH ROAD <b>C/St/Zip:</b> CRANBURY, NJ 08512	0

# Recruitment Reconciliation Form

<b>Name:</b> ASIAN AMERICAN JOURNALISTS ASSOCIATION <b>Contact Person:</b> PRADNYA JOSHI <b>Phone #:</b> <b>Address:</b> 235 PINELAWN ROAD <b>C/St/Zip:</b> MELVILLE, NY 11747	0
<b>Name:</b> ASPIRA <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 470 SEVENTH AVENUE <b>C/St/Zip:</b> New York, NY 10018	0
<b>Name:</b> GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MS. LINDA COLES <b>Phone #:</b> <b>Address:</b> 450 SHREWSBURY AVENUE, STE. 250 <b>C/St/Zip:</b> SHREWSBURY, NJ 07702	0
<b>Name:</b> HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ <b>Contact Person:</b> MR. ROBERT GREENE <b>Phone #:</b> <b>Address:</b> 318 DEMPSEY HALL <b>C/St/Zip:</b> HEMPSTEAD, NY 11550	0
<b>Name:</b> NYU CHAPTER OF NABJ <b>Contact Person:</b> MR. DAVID DENT <b>Phone #:</b> <b>Address:</b> 719 BROADWAY, 3 <sup>RD</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10003	0
<b>Name:</b> PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY <b>Contact Person:</b> MR. JOSEPH SELDEN <b>Phone #:</b> <b>Address:</b> COLLEGE OF COMMUNICATIONS, 205 CARNEGIE BUILDING <b>C/St/Zip:</b> UNIVERSITY PARK, PA 16802-5101	0
<b>Name:</b> TEMPLE UNIVERSITY CHAPTER OF NABJ	

# Recruitment Reconciliation Form

<b>Contact Person:</b> PROFESSOR LINN WASHINGTON <b>Phone #:</b> <b>Address:</b> DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 <sup>TH</sup> STREET <b>C/St/Zip:</b> PHILADELPHIA, PA 19122-6080	0
<b>Name:</b> AMERICAN WOMEN IN RADIO & TV <b>Contact Person:</b> MS. DAWN HILL <b>Phone #:</b> <b>Address:</b> AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10016	0
<b>Name:</b> IRTS FOUNDATION, INC. <b>Contact Person:</b> PATRICK MCCUNE <b>Phone #:</b> <b>Address:</b> ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 <b>C/St/Zip:</b> NEW YORK, NY 10170	0
<b>Name:</b> FOUNDATION FOR MINORITY INTERESTS IN MEDIA <b>Contact Person:</b> MS. KERRI WILLIAMS <b>Phone #:</b> <b>Address:</b> 825 SEVENTH AVENUE, LOBBY <b>C/St/Zip:</b> NEW YORK, NY 10019	0
<b>Name:</b> NEW YORK STATE DEPT. OF LABOR <b>Contact Person:</b> EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS <b>Phone #:</b> <b>Address:</b> ONE MAIN STREET <b>C/St/Zip:</b> BROOKLYN, NY 11201	0
<b>Name:</b> NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> KNICKERBOCKER STATION, P.O. BOX 772 <b>C/St/Zip:</b> NEW YORK, NY 10002	0

# Recruitment Reconciliation Form

<b>Name:</b> NYS DEPT. OF COMMERCE <b>Contact Person:</b> MINORITY & WOMEN'S BUSINESS DEVELOPMENT <b>Phone #:</b> ANGELA CAMERA <b>Address:</b> 1515 BROADWAY, 51 <sup>ST</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036	0
<b>Name:</b> PACE UNIVERSITY, NEW YORK CAMPUS <b>Contact Person:</b> MS. SHANNON PILL <b>Phone #:</b> <b>Address:</b> 41 PARK ROW, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10038	0
<b>Name:</b> NJ CITY UNIVERSITY <b>Contact Person:</b> MR. CHRISTOPHER COFONE, ASST. DIRECTOR <b>Phone #:</b> ACADEMIC CAREER PLAN & PLACEMENT <b>Address:</b> 2039 KENNEDY BOULEVARD <b>C/St/Zip:</b> JERSEY CITY, NJ 07305-1597	0
<b>Name:</b> CUNY NEW YORK <b>Contact Person:</b> MARIA ROSILLO, JOB LOCATION ASSISTANT <b>Phone #:</b> <b>Address:</b> 1114 AVENUE OF AMERICAS, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036-7701	0
<b>Name:</b> HUNTER COLLEGE <b>Contact Person:</b> MS. SUSAN MCCARTY, DIRECTOR <b>Phone #:</b> <b>Address:</b> ROOM 805 EAST <b>C/St/Zip:</b> NEW YORK, NY 10021	0
<b>Name:</b> NJ INSTITUTE OF TECHNOLOGY <b>Contact Person:</b> MR. GREGORY MASS, EXEC. DIRECTOR <b>Phone #:</b> <b>Address:</b> UNIVERSITY HEIGHTS <b>C/St/Zip:</b> NEWARK, NJ 07102-1982	0
<b>Name:</b> MONTCLAIR STATE UNIVERSITY	

# Recruitment Reconciliation Form

<b>Contact Person:</b> MS. JEANNINE PARISI, EMPLOYEE RELATIONS COORDINATOR, CAREER DEVELOPMENT <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> UPPER MONTCLAIR, NJ 07043	0
<b>Name:</b> COLLEGE OF MT. ST. VINCENT <b>Contact Person:</b> MS. LISA GOLDEN, CAREER SERVICES & INTERNSHIPS <b>Phone #:</b> <b>Address:</b> 6301 RIVERDALE AVENUE <b>C/St/Zip:</b> RIVERDALE, NY 10471	0
<b>Name:</b> NEW YORK INSTITUTE OF TECHNOLOGY <b>Contact Person:</b> MS. CHARLENE DEGREGORIA, ASSOCIATE DIRECTOR, CAREER NETWORK CENTER <b>Phone #:</b> <b>Address:</b> INFORMATION HALL, ROOM 230, 1855 BROADWAY <b>C/St/Zip:</b> NEW YORK, NY	0
<b>Name:</b> BARUCH COLLEGE <b>Contact Person:</b> MS. BARBARA LAMBERT, ASSOC. DIRECTOR <b>Phone #:</b> <b>Address:</b> ONE BARUCH WAY <b>C/St/Zip:</b> NEW YORK, NY 10010	0



# Recruitment Reconciliation Form

**Station:** WNYW

**Date Position Filled:** 8/2004

**Position/Job Title:** ACCOUNT EXECUTIVE

**Job Classification:** 4

**Recruitment Source<sup>1</sup>:** EMPLOYEE REFERRAL

**Contact Person:** IRIS SIERRA

**Address:** 205 East 67<sup>th</sup> Street  
New York, NY 10021

**Phone#:** (212) 452-5700

**Total # of Interviewees:** 14

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> EMPLOYEE REFERRALS <b>Contact Person:</b> TONY CHIULLI, JANET CANATA, NICK GARDNER <b>Phone #:</b> 212-452-5700 <b>Address:</b> 205 East 67 <sup>th</sup> Street <b>C/St/Zip:</b> New York, NY 10021	3
<b>Name:</b> JOB LINE <b>Contact Person:</b> HUMAN RESOURCES <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	6
<b>Name:</b> FOX STATIONS SALES INTERNAL POSTING <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> NEW YORK, NY	5

<sup>1</sup>**Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup>**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

<b>Name:</b> COLUMBIA SCHOOL OF JOURNALISM <b>Contact Person:</b> MS. CRYSTAL HOWARD <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> New York, NY	0
<b>Name:</b> CENTER FOR MEDIA ARTS <b>Contact Person:</b> MS. JONES <b>Phone #:</b> 212-807-6670 <b>Address:</b> 226 WEST 26 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10001	0
<b>Name:</b> NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS <b>Contact Person:</b> MARCO VOTERO <b>Phone #:</b> 718-476-5960 <b>Address:</b> 1000 NATIONAL PRESS BUILDING <b>C/St/Zip:</b> WASHINGTON, DC 20045	0
<b>Name:</b> NATIONAL ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MR. MATTHEW SCOTT <b>Phone #:</b> <b>Address:</b> P.O. BOX 107, 328 FLATBUSH AVENUE <b>C/St/Zip:</b> BROOKLYN, NJ 11238	0
<b>Name:</b> ADVERTISEMENTS <b>Contact Person:</b> NATIONAL HISPANIC BUSINESS CENTER <b>Phone #:</b> <b>Address:</b> P.O. BOX 311 <b>C/St/Zip:</b> NORTHFIELD, NJ 08225	0
<b>Name:</b> NEW JERSEY BROADCASTERS ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 348 APPLGARTH ROAD <b>C/St/Zip:</b> CRANBURY, NJ 08512	0

# Recruitment Reconciliation Form

<b>Name:</b> ASIAN AMERICAN JOURNALISTS ASSOCIATION <b>Contact Person:</b> PRADNYA JOSHI <b>Phone #:</b> <b>Address:</b> 235 PINELAWN ROAD <b>C/St/Zip:</b> MELVILLE, NY 11747	0
<b>Name:</b> ASPIRA <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 470 SEVENTH AVENUE <b>C/St/Zip:</b> New York, NY 10018	0
<b>Name:</b> GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MS. LINDA COLES <b>Phone #:</b> <b>Address:</b> 450 SHREWSBURY AVENUE, STE. 250 <b>C/St/Zip:</b> SHREWSBURY, NJ 07702	0
<b>Name:</b> HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ <b>Contact Person:</b> MR. ROBERT GREENE <b>Phone #:</b> <b>Address:</b> 318 DEMPSEY HALL <b>C/St/Zip:</b> HEMPSTEAD, NY 11550	0
<b>Name:</b> NYU CHAPTER OF NABJ <b>Contact Person:</b> MR. DAVID DENT <b>Phone #:</b> <b>Address:</b> 719 BROADWAY, 3 <sup>RD</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10003	0
<b>Name:</b> PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY <b>Contact Person:</b> MR. JOSEPH SELDEN <b>Phone #:</b> <b>Address:</b> COLLEGE OF COMMUNICATIONS, 205 CARNEGIE BUILDING <b>C/St/Zip:</b> UNIVERSITY PARK, PA 16802-5101	0
<b>Name:</b> TEMPLE UNIVERSITY CHAPTER OF NABJ	

# Recruitment Reconciliation Form

<b>Contact Person:</b> PROFESSOR LINN WASHINGTON <b>Phone #:</b> <b>Address:</b> DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 <sup>TH</sup> STREET <b>C/St/Zip:</b> PHILADELPHIA, PA 19122-6080	0
<b>Name:</b> AMERICAN WOMEN IN RADIO & TV <b>Contact Person:</b> MS. DAWN HILL <b>Phone #:</b> <b>Address:</b> AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10016	0
<b>Name:</b> IRTS FOUNDATION, INC. <b>Contact Person:</b> PATRICK MCCUNE <b>Phone #:</b> <b>Address:</b> ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 <b>C/St/Zip:</b> NEW YORK, NY 10170	0
<b>Name:</b> FOUNDATION FOR MINORITY INTERESTS IN MEDIA <b>Contact Person:</b> MS. KERRI WILLIAMS <b>Phone #:</b> <b>Address:</b> 825 SEVENTH AVENUE, LOBBY <b>C/St/Zip:</b> NEW YORK, NY 10019	0
<b>Name:</b> NEW YORK STATE DEPT. OF LABOR <b>Contact Person:</b> EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS <b>Phone #:</b> <b>Address:</b> ONE MAIN STREET <b>C/St/Zip:</b> BROOKLYN, NY 11201	0
<b>Name:</b> NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> KNICKERBOCKER STATION, P.O. BOX 772 <b>C/St/Zip:</b> NEW YORK, NY 10002	0

# Recruitment Reconciliation Form

<b>Name:</b> NYS DEPT. OF COMMERCE <b>Contact Person:</b> MINORITY & WOMEN'S BUSINESS DEVELOPMENT <b>Phone #:</b> ANGELA CAMERA <b>Address:</b> 1515 BROADWAY, 51 <sup>ST</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036	0
<b>Name:</b> PACE UNIVERSITY, NEW YORK CAMPUS <b>Contact Person:</b> MS. SHANNON PILL <b>Phone #:</b> <b>Address:</b> 41 PARK ROW, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10038	0
<b>Name:</b> NJ CITY UNIVERSITY <b>Contact Person:</b> MR. CHRISTOPHER COFONE, ASST. DIRECTOR <b>Phone #:</b> ACADEMIC CAREER PLAN & PLACEMENT <b>Address:</b> 2039 KENNEDY BOULEVARD <b>C/St/Zip:</b> JERSEY CITY, NJ 07305-1597	0
<b>Name:</b> CUNY NEW YORK <b>Contact Person:</b> MARIA ROSILLO, JOB LOCATION ASSISTANT <b>Phone #:</b> <b>Address:</b> 1114 AVENUE OF AMERICAS, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036-7701	0
<b>Name:</b> HUNTER COLLEGE <b>Contact Person:</b> MS. SUSAN MCCARTY, DIRECTOR <b>Phone #:</b> <b>Address:</b> ROOM 805 EAST <b>C/St/Zip:</b> NEW YORK, NY 10021	0
<b>Name:</b> NJ INSTITUTE OF TECHNOLOGY <b>Contact Person:</b> MR. GREGORY MASS, EXEC. DIRECTOR <b>Phone #:</b> <b>Address:</b> UNIVERSITY HEIGHTS <b>C/St/Zip:</b> NEWARK, NJ 07102-1982	0
<b>Name:</b> MONTCLAIR STATE UNIVERSITY	

# Recruitment Reconciliation Form

<b>Contact Person:</b> MS. JEANNINE PARISI, EMPLOYEE RELATIONS COORDINATOR, CAREER DEVELOPMENT <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> UPPER MONTCLAIR, NJ 07043	0
<b>Name:</b> COLLEGE OF MT. ST. VINCENT <b>Contact Person:</b> MS. LISA GOLDEN, CAREER SERVICES & INTERNSHIPS <b>Phone #:</b> <b>Address:</b> 6301 RIVERDALE AVENUE <b>C/St/Zip:</b> RIVERDALE, NY 10471	0
<b>Name:</b> NEW YORK INSTITUTE OF TECHNOLOGY <b>Contact Person:</b> MS. CHARLENE DEGREGORIA, ASSOCIATE DIRECTOR, CAREER NETWORK CENTER <b>Phone #:</b> <b>Address:</b> INFORMATION HALL, ROOM 230, 1855 BROADWAY <b>C/St/Zip:</b> NEW YORK, NY	0
<b>Name:</b> BARUCH COLLEGE <b>Contact Person:</b> MS. BARBARA LAMBERT, ASSOC. DIRECTOR <b>Phone #:</b> <b>Address:</b> ONE BARUCH WAY <b>C/St/Zip:</b> NEW YORK, NY 10010	0

# Recruitment Reconciliation Form

**Station:** WWOR

**Date Position Filled:** 7/2004

**Position/Job Title:** PRODUCTION ASSISTANT

**Job Classification:** 5

**Recruitment Source<sup>1</sup>:** INTERNAL CANDIDATE

**Contact Person:** ROSELYN BARRANDA

**Address:** 205 East 67<sup>th</sup> Street  
New York, NY 10021

**Phone#:** (212) 452-5700

**Total # of Interviewees:** 7

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> INTERNAL JOB POSTING <b>Contact Person:</b> Human Resources <b>Phone #:</b> 212-452-5700 <b>Address:</b> 205 East 67 <sup>th</sup> Street <b>C/St/Zip:</b> New York, NY 10021	5
<b>Name:</b> JOB LINE <b>Contact Person:</b> HUMAN RESOURCES <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	1
<b>Name:</b> DOUGLASS ASIAN WOMEN'S ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> NEW YORK, NY	1

<sup>1</sup>**Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup>**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

<b>Name:</b> EMPLOYEE REFERRAL <b>Contact Person:</b> SARAH JIMENEZ, PHIL HAWKINS, BILL RANIOLO, NICK GARDNER <b>Phone #:</b> 212-452-3808 <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	3
<b>Name:</b> COLUMBIA SCHOOL OF JOURNALISM <b>Contact Person:</b> MS. CRYSTAL HOWARD <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> New York, NY	0
<b>Name:</b> CENTER FOR MEDIA ARTS <b>Contact Person:</b> MS. JONES <b>Phone #:</b> 212-807-6670 <b>Address:</b> 226 WEST 26 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10001	0
<b>Name:</b> NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS <b>Contact Person:</b> MARCO VOTERO <b>Phone #:</b> 718-476-5960 <b>Address:</b> 1000 NATIONAL PRESS BUILDING <b>C/St/Zip:</b> WASHINGTON, DC 20045	0
<b>Name:</b> NATIONAL ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MR. MATTHEW SCOTT <b>Phone #:</b> <b>Address:</b> P.O. BOX 107, 328 FLATBUSH AVENUE <b>C/St/Zip:</b> BROOKLYN, NJ 11238	0
<b>Name:</b> ADVERTISEMENTS <b>Contact Person:</b> NATIONAL HISPANIC BUSINESS CENTER <b>Phone #:</b> <b>Address:</b> P.O. BOX 311 <b>C/St/Zip:</b> NORTHFIELD, NJ 08225	0



# Recruitment Reconciliation Form

<b>Name:</b> NEW JERSEY BROADCASTERS ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 348 APPLGARTH ROAD <b>C/St/Zip:</b> CRANBURY, NJ 08512	0
<b>Name:</b> ASIAN AMERICAN JOURNALISTS ASSOCIATION <b>Contact Person:</b> PRADNYA JOSHI <b>Phone #:</b> <b>Address:</b> 235 PINELAWN ROAD <b>C/St/Zip:</b> MELVILLE, NY 11747	0
<b>Name:</b> ASPIRA <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 470 SEVENTH AVENUE <b>C/St/Zip:</b> New York, NY 10018	0
<b>Name:</b> GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MS. LINDA COLES <b>Phone #:</b> <b>Address:</b> 450 SHREWSBURY AVENUE, STE. 250 <b>C/St/Zip:</b> SHREWSBURY, NJ 07702	0
<b>Name:</b> HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ <b>Contact Person:</b> MR. ROBERT GREENE <b>Phone #:</b> <b>Address:</b> 318 DEMPSEY HALL <b>C/St/Zip:</b> HEMPSTEAD, NY 11550	0
<b>Name:</b> NYU CHAPTER OF NABJ <b>Contact Person:</b> MR. DAVID DENT <b>Phone #:</b> <b>Address:</b> 719 BROADWAY, 3 <sup>RD</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10003	0

# Recruitment Reconciliation Form

<b>Name:</b> PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY <b>Contact Person:</b> MR. JOSEPH SELDEN <b>Phone #:</b> <b>Address:</b> COLLEGE OF COMMUNICATIONS, 205 CARNEGIE BUILDING <b>C/St/Zip:</b> UNIVERSITY PARK, PA 16802-5101	0
<b>Name:</b> TEMPLE UNIVERSITY CHAPTER OF NABJ <b>Contact Person:</b> PROFESSOR LINN WASHINGTON <b>Phone #:</b> <b>Address:</b> DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 <sup>TH</sup> STREET <b>C/St/Zip:</b> PHILADELPHIA, PA 19122-6080	0
<b>Name:</b> AMERICAN WOMEN IN RADIO & TV <b>Contact Person:</b> MS. DAWN HILL <b>Phone #:</b> <b>Address:</b> AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10016	0
<b>Name:</b> IRTS FOUNDATION, INC. <b>Contact Person:</b> PATRICK MCCUNE <b>Phone #:</b> <b>Address:</b> ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 <b>C/St/Zip:</b> NEW YORK, NY 10170	0
<b>Name:</b> FOUNDATION FOR MINORITY INTERESTS IN MEDIA <b>Contact Person:</b> MS. KERRI WILLIAMS <b>Phone #:</b> <b>Address:</b> 825 SEVENTH AVENUE, LOBBY <b>C/St/Zip:</b> NEW YORK, NY 10019	0
<b>Name:</b> NEW YORK STATE DEPT. OF LABOR <b>Contact Person:</b> EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS <b>Phone #:</b> <b>Address:</b> ONE MAIN STREET <b>C/St/Zip:</b> BROOKLYN, NY 11201	0

# Recruitment Reconciliation Form

<b>Name:</b> NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> KNICKERBOCKER STATION, P.O. BOX 772 <b>C/St/Zip:</b> NEW YORK, NY 10002	0
<b>Name:</b> NYS DEPT. OF COMMERCE <b>Contact Person:</b> MINORITY & WOMEN'S BUSINESS DEVELOPMENT <b>Phone #:</b> ANGELA CAMERA <b>Address:</b> 1515 BROADWAY, 51 <sup>ST</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036	0
<b>Name:</b> PACE UNIVERSITY, NEW YORK CAMPUS <b>Contact Person:</b> MS. SHANNON PILL <b>Phone #:</b> <b>Address:</b> 41 PARK ROW, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10038	0
<b>Name:</b> NJ CITY UNIVERSITY <b>Contact Person:</b> MR. CHRISTOPHER COFONE, ASST. DIRECTOR <b>Phone #:</b> ACADEMIC CAREER PLAN & PLACEMENT <b>Address:</b> 2039 KENNEDY BOULEVARD <b>C/St/Zip:</b> JERSEY CITY, NJ 07305-1597	0
<b>Name:</b> CUNY NEW YORK <b>Contact Person:</b> MARIA ROSILLO, JOB LOCATION ASSISTANT <b>Phone #:</b> <b>Address:</b> 1114 AVENUE OF AMERICAS, 15 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10036-7701	0
<b>Name:</b> HUNTER COLLEGE <b>Contact Person:</b> MS. SUSAN MCCARTY, DIRECTOR <b>Phone #:</b> <b>Address:</b> ROOM 805 EAST <b>C/St/Zip:</b> NEW YORK, NY 10021	0

# Recruitment Reconciliation Form

<b>Name:</b> NJ INSTITUTE OF TECHNOLOGY <b>Contact Person:</b> MR. GREGORY MASS, EXEC. DIRECTOR <b>Phone #:</b> <b>Address:</b> UNIVERSITY HEIGHTS <b>C/St/Zip:</b> NEWARK, NJ 07102-1982	0
<b>Name:</b> MONTCLAIR STATE UNIVERSITY <b>Contact Person:</b> MS. JEANNINE PARISI, EMPLOYEE RELATIONS COORDINATOR, CAREER DEVELOPMENT <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> UPPER MONTCLAIR, NJ 07043	0
<b>Name:</b> COLLEGE OF MT. ST. VINCENT <b>Contact Person:</b> MS. LISA GOLDEN, CAREER SERVICES & INTERNSHIPS <b>Phone #:</b> <b>Address:</b> 6301 RIVERDALE AVENUE <b>C/St/Zip:</b> RIVERDALE, NY 10471	0
<b>Name:</b> NEW YORK INSTITUTE OF TECHNOLOGY <b>Contact Person:</b> MS. CHARLENE DEGREGORIA, ASSOCIATE DIRECTOR, CAREER NETWORK CENTER <b>Phone #:</b> <b>Address:</b> INFORMATION HALL, ROOM 230, 1855 BROADWAY <b>C/St/Zip:</b> NEW YORK, NY	0
<b>Name:</b> BARUCH COLLEGE <b>Contact Person:</b> MS. BARBARA LAMBERT, ASSOC. DIRECTOR <b>Phone #:</b> <b>Address:</b> ONE BARUCH WAY <b>C/St/Zip:</b> NEW YORK, NY 10010	0

# Recruitment Reconciliation Form

**Station:** WNYW

**Date Position Filled:** 8/2004

**Position/Job Title:** SALES ADMINISTRATIVE ASSISTANT

**Job Classification:** 5

**Recruitment Source<sup>1</sup>:** INTERNAL CANDIDATE

**Contact Person:** ROSELYN BARRANDA

**Address:** 205 East 67<sup>th</sup> Street  
New York, NY 10021

**Phone#:** (212) 452-5700

**Total # of Interviewees:** 13

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> INTERNAL JOB POSTING <b>Contact Person:</b> Human Resources <b>Phone #:</b> 212-452-5700 <b>Address:</b> 205 East 67 <sup>th</sup> Street <b>C/St/Zip:</b> New York, NY 10021	2
<b>Name:</b> JOB LINE <b>Contact Person:</b> HUMAN RESOURCES <b>Phone #:</b> <b>Address:</b> 205 EAST 67 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10021	10
<b>Name:</b> EMPLOYEE REFERRAL <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> NEW YORK, NY	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

<b>Name:</b> COLUMBIA SCHOOL OF JOURNALISM <b>Contact Person:</b> MS. CRYSTAL HOWARD <b>Phone #:</b> <b>Address:</b> <b>C/St/Zip:</b> New York, NY	0
<b>Name:</b> CENTER FOR MEDIA ARTS <b>Contact Person:</b> MS. JONES <b>Phone #:</b> 212-807-6670 <b>Address:</b> 226 WEST 26 <sup>TH</sup> STREET <b>C/St/Zip:</b> New York, NY 10001	0
<b>Name:</b> NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS <b>Contact Person:</b> MARCO VOTERO <b>Phone #:</b> 718-476-5960 <b>Address:</b> 1000 NATIONAL PRESS BUILDING <b>C/St/Zip:</b> WASHINGTON, DC 20045	0
<b>Name:</b> NATIONAL ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MR. MATTHEW SCOTT <b>Phone #:</b> <b>Address:</b> P.O. BOX 107, 328 FLATBUSH AVENUE <b>C/St/Zip:</b> BROOKLYN, NJ 11238	0
<b>Name:</b> ADVERTISEMENTS <b>Contact Person:</b> NATIONAL HISPANIC BUSINESS CENTER <b>Phone #:</b> <b>Address:</b> P.O. BOX 311 <b>C/St/Zip:</b> NORTHFIELD, NJ 08225	0
<b>Name:</b> NEW JERSEY BROADCASTERS ASSOCIATION <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 348 APPLGARTH ROAD <b>C/St/Zip:</b> CRANBURY, NJ 08512	0

# Recruitment Reconciliation Form

<b>Name:</b> ASIAN AMERICAN JOURNALISTS ASSOCIATION <b>Contact Person:</b> PRADNYA JOSHI <b>Phone #:</b> <b>Address:</b> 235 PINELAWN ROAD <b>C/St/Zip:</b> MELVILLE, NY 11747	0
<b>Name:</b> ASPIRA <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> 470 SEVENTH AVENUE <b>C/St/Zip:</b> New York, NY 10018	0
<b>Name:</b> GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS <b>Contact Person:</b> MS. LINDA COLES <b>Phone #:</b> <b>Address:</b> 450 SHREWSBURY AVENUE, STE. 250 <b>C/St/Zip:</b> SHREWSBURY, NJ 07702	0
<b>Name:</b> HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ <b>Contact Person:</b> MR. ROBERT GREENE <b>Phone #:</b> <b>Address:</b> 318 DEMPSEY HALL <b>C/St/Zip:</b> HEMPSTEAD, NY 11550	0
<b>Name:</b> NYU CHAPTER OF NABJ <b>Contact Person:</b> MR. DAVID DENT <b>Phone #:</b> <b>Address:</b> 719 BROADWAY, 3 <sup>RD</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10003	0
<b>Name:</b> PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY <b>Contact Person:</b> MR. JOSEPH SELDEN <b>Phone #:</b> <b>Address:</b> COLLEGE OF COMMUNICATIONS, 205 CARNEGIE BUILDING <b>C/St/Zip:</b> UNIVERSITY PARK, PA 16802-5101	0
<b>Name:</b> TEMPLE UNIVERSITY CHAPTER OF NABJ	

# Recruitment Reconciliation Form

<b>Contact Person:</b> PROFESSOR LINN WASHINGTON <b>Phone #:</b> <b>Address:</b> DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 <sup>TH</sup> STREET <b>C/St/Zip:</b> PHILADELPHIA, PA 19122-6080	0
<b>Name:</b> AMERICAN WOMEN IN RADIO & TV <b>Contact Person:</b> MS. DAWN HILL <b>Phone #:</b> <b>Address:</b> AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 <sup>TH</sup> FLOOR <b>C/St/Zip:</b> NEW YORK, NY 10016	0
<b>Name:</b> IRTS FOUNDATION, INC. <b>Contact Person:</b> PATRICK MCCUNE <b>Phone #:</b> <b>Address:</b> ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 <b>C/St/Zip:</b> NEW YORK, NY 10170	0
<b>Name:</b> FOUNDATION FOR MINORITY INTERESTS IN MEDIA <b>Contact Person:</b> MS. KERRI WILLIAMS <b>Phone #:</b> <b>Address:</b> 825 SEVENTH AVENUE, LOBBY <b>C/St/Zip:</b> NEW YORK, NY 10019	0
<b>Name:</b> NEW YORK STATE DEPT. OF LABOR <b>Contact Person:</b> EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS <b>Phone #:</b> <b>Address:</b> ONE MAIN STREET <b>C/St/Zip:</b> BROOKLYN, NY 11201	0
<b>Name:</b> NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> KNICKERBOCKER STATION, P.O. BOX 772 <b>C/St/Zip:</b> NEW YORK, NY 10002	0